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2023.eu**

Conference the 12th of May 2023

Equality Data as a Tool for Combating Discrimination

Programme

08:30-09:30 Coffee and registration

09:30-10:30 Opening session

Introduction of the agenda, moderator of the day,
Hanna Gerdes.

Welcome by Lars Arrhenius, Swedish Equality
Ombudsman.

Keynote by high-level representative of the
Commission Helena Dalli, European Commissioner
for Equality.

Keynote by Rosemary Kayess, Chairperson of the
United Nations Committee on the Rights of Persons
with Disabilities.

10:30-10:40 Spoken word by Sara Nazari

10:40-11:10 Coffee break

11:10-12:20

Session 1: Approaches and challenges on how to collect and analyse equality data. Three examples.

How much discrimination is there – is a question often asked to and by equality bodies and other actors. Can this question be answered by equality data?

The importance of equality data is highlighted in the EU Gender Equality Strategy 2020-2025, the LGBTIQ Equality Strategy, the EU Roma Strategic Framework and the EU Anti-racism Action Plan 2020-2025.

This session will shine light on the challenges present in the work to gather, compile and use equality data. Using three examples as a starting point for a discussion about what equality data are and what they can say about the state of discrimination.

Introduction of the session, Michaela Moua, EU Anti-Racism Coordinator, moderator.

Example from Sweden

Annual reporting on the state of discrimination, Love Ander (Analyst), Swedish Equality Ombudsman.

Example from Germany

Discrimination experiences and hard to reach groups. Nathalie Schlenzka (Head of Unit for Research and General Affairs), The Federal Anti-Discrimination Agency (FADA).

Example from Ireland

Equality data strategy. Iris Elliott (Head of Policy & Research), Irish Human Rights and Equality Commission.

12:20-13:20

Lunch

13:20-13:40

Performance by Daniel Boyacioglu

13:40-14:50

Session 2: Critical perspective on equality data in the role of combating discrimination

Can equality data contribute to combat discrimination – or is equality data rather reinforcing discrimination? In this session we depart from a critical perspective, discussing different attitudes towards and perceptions of equality data. We raise questions about how equality data can support the work against discrimination as well as risks with potential misuse of data.

By raising different perspectives on equality data in the role of combating discrimination the session explores the potential need for more equality data as well as the potential drawbacks or negative consequences of equality data.

Introduction of the session, moderator, Hanna Gerdes.

Presentation from Edda Manga (Scientific leader, Researcher), Multicultural Center.

Panel session

Edda Manga (Scientific leader, Researcher), Multicultural Center.

Rossalina Latcheva, Head of the Anti-Racism and Non-Discrimination Sector in the Equality, Roma and Social Rights Unit of the EU Agency for Fundamental Rights (FRA).

Thomas Helgeson, Head of the section at Statistics Sweden responsible for statistics related to Living conditions and Democracy.

14:50-15.20

Coffee break

15:20-16:30

Session 3: Possibilities from the perspective of civil society. Why is equality data imperative in combating discrimination?

In this panel session we give the voice to civil society organisations, to discuss why equality data is important to raise awareness about structural discrimination and an unequal opportunity in society.

The session will focus on practical examples of when equality data have made or could make a difference to individuals, for example through the use of equality data in legal proceedings.

Introduction of the session, moderator, Tamás Kádár, (Co-Director), European Network of Equality Bodies (Equinet).

Panel session

Nicolás Marugán (Deputy Director General for Equal Treatment & Ethnic-Racial Diversity), Council for the Elimination of Ethnic or Racial Discrimination.

Micah Grzywnowicz (member of the Advisory Board), the International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA) Europe.

Marie Cham (chairwoman), the National Organization of Afro-Swedes.

Mia Ahlgren, representativ from European disability forum.

16:30-17:00

Closing session

Concluding remarks by Tena Šimonović Einwalter (Chair & Office of the Ombudswoman, Croatia, Ombudswoman), European Network of Equality Bodies (Equinet).

Concluding remarks by Lars Arrhenius, Swedish Equality Ombudsman.

Moderator wrap-up.

